



Letter of Recommendation

To Whom It May Concern:

It is my pleasure to comment on the performance of Valentyn Barmak, born on 29.08.1985, who worked in our company as Project Manager from 22.05.2014 until 15.10.2015.

Aeria Games is one of the leading publishers of PC and Mobile games in Europe, the US and Latin America. Since our start in 2006, we have created a company where people from over 40 countries work, think and play together in an environment centered around a passion for games and an entrepreneurial mindset. Home to a community of over 60 million gamers, we offer a diverse and content-packed catalogue of hit titles, such as Echo of Soul, voted Most Anticipated MMO 2015, Goal One, the football management game of the World Cup Champions, Aura Kingdom and Immortalis.

Within this role, Valentyn was responsible for:

- Defining crucial processes for the company
- Defining and maintaining schedules for some of the company's products
- Resolving dependencies between departments in order to ensure that development deadlines of the products are met
- Conducting post-mortems for closed projects
- Keeping track of internal initiatives to increase the company's efficiency

Valentyn has an excellent professional knowledge, which he always successfully used to resolve his tasks.

He always followed the agreed objectives sustainably and successfully. With a good eye for the essential, he delivered his tasks always methodically and thoroughly.

Throughout his time with Aeria Games GmbH, Valentyn has always been a good employee, injecting energy, initiative and responsibility in all aspects of his job. He is always organized, can work independently, and is always able to multi-task to ensure that all tasks are completed in a timely manner.



Due to his communication skills and his friendly and pleasant manners, Valentyn was well liked by his superiors and colleagues alike, and we appreciated him as someone you can rely on in any situation. He was always known as someone who is very dependable and helpful in any kind of situation.

He would be an asset to any employer and I have no hesitation in recommending him to any future employer or for any endeavor he chooses to pursue.

Berlin, 15.10.2015

A handwritten signature in blue ink, appearing to read "S. Sawert".

Susanne Sawert
Chief HR Officer i. A.
Aeria Games GmbH